## Code of Conduct – What does it do?

- Seeks to ensure that we all act in accordance with and uphold the Game's core values of:
  - Passion
  - Integrity
  - Discipline
  - Respect
  - Teamwork
- Sets out the expected standards of behaviours for all involved in Rugby to ensure a safe, fair and inclusive environment
- Seeks to deter conduct that could damage the image and integrity of rugby
- Sets out a harmonised approach to the handling and resolution of complaints

## Code of Conduct - Obligations

#### **Relevant Organisations**



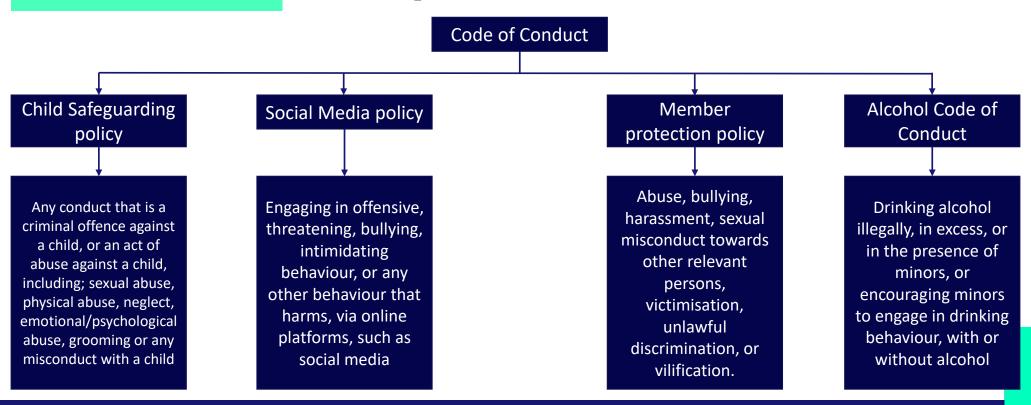
- Publish/promote RA Code
- Recognise sanctions
- Appoint a person responsible for administration
- Ensure other organisation documents comply (and don't contradict) the Code



#### **Relevant Persons**

- Comply with the Code and decisions
- Cooperate
- Report

## What conduct is prohibited?



### **Prohibited** Conduct under the Code

- Failing to accept or respect the authority of match officials or using offensive behaviour or language towards them (on or off the field)
- Failing to treat others with respect, courtesy, dignity or failing to act ethically, honestly, or with integrity
- Acting in a way that is unbecoming of themselves or the Relevant Organisation, or is harmful to the interests of a Relevant Organisation
- Acting in a way that brings the game into disrepute
- Behaving in a way that creates a public nuisance or disturbance

- Being convicted of a drug offence or in possession or under the influence of an illicit drug at or around the venue
- Failing to cooperate in any Code investigation or proceeding, or providing inaccurate or misleading information in any such proceeding
- Failing to provide a safe environment for the conduct of rugby activities as required by any Rugby policies, codes or guidelines
- Failing to comply with all reasonable directions and accept all decisions of a Relevant Organisation or its representatives

# Prohibited Conduct under the Child Safeguarding Policy

- Breaching any of the Child Safe Practices
- Child Abuse (physical, emotional, psychological, sexual, neglect and exposure to family violence)
- Failing to comply with legislative requirements (including WWCC requirements)
- Grooming
- Misconduct with a child (including ageinappropriate behaviour)

- Asking a child to keep any communication a secret
- Supplying alcohol or drugs (including tobacco) to a child
- Failing to comply with recruitment and screening requirements
- Failing to report breaches of the policy